THE BOARD OF TRUSTEES

Conflict of Interest

A Trustee may not:

1. Engage in a substantial financial transaction for the Trustee's private business purpose with a person whom the Trustee inspects or supervises in the course of official duties.

2. Perform an official act directly and substantially affecting, to its economic benefit, a business or other undertaking in which the Trustee either has a substantial financial interest or is engaged as counsel, consultant, representative or agent;

3. Act as an agent or solicitor in the sale or supply of goods or services to a district.

4. Have a pecuniary interest, directly or indirectly, in any contract made by the Board, when the Trustee has more than a ten percent (10%) interest in the corporation or other entity with which the District contracts. A contract does not include: 1) merchandise sold to the highest bidder at public auctions; 2) investments or deposits in financial institutions which are in the business of loaning or receiving money, when such investments or deposits are made on a rotating or ratable basis among financial institutions in the community or when there is only one financial institution in the community; or 3) contracts for professional services other than salaried services or for maintenance or repair services or supplies when the services or supplies are not reasonably available from other sources, if the interest of any Board member and a determination of such lack of availability are entered in the minutes of the Board meeting at which the contract is considered.

5. Be employed in any capacity by the District, with the exception of officiating at athletic competitions under the auspices of the Montana Officials Association.

6. Perform an official act directly and substantially affecting a business or other undertaking to its economic detriment or benefit when the Trustee has a substantial personal interest in a competing firm or undertaking, or is engaged as counsel, consultant, representative, or agent.

7. Appoint to or renew a position of trust or emolument any person related or connected by consanguinity within the fourth (4th) degree or by affinity within the second (2nd) degree.

a. This prohibition does not apply to the issuance of an employment contract to a person as a substitute teacher who is not employed as a substitute teacher for more than thirty (30) consecutive school days.

1 b. This prohibition does not apply to the renewal of an employment contract 2 of a tenured teacher or classified employee employed without a written 3 contract for a specific term who was initially hired before the Board 4 member, to whom he/ she is related, assumed the position. 5 This prohibition does not apply if the Trustee complies with the following c. 6 requirements: 1) All Trustees, except the trustee related to the person to 7 be employed or appointed, vote to employ the related person; 2) The 8 Trustee related to the person to be employed abstains from voting; and 3) 9 The Trustee give fifteen (15) days written notice of the time and place of 10 their intended action in a newspaper of general circulation in the county where the school is located. 11 12 Degrees of Affinity 13 14 Affinity is the legal relationship arising as the result of marriage. Consanguinity is the legal 15 relationship arising out of a relationship by blood. Relationship by affinity terminates upon the 16 death of one of the spouses or dissolution of marriage except when the marriage has resulted in 17 issue still living. 18 19 Degrees of Affinity 20 21 Great Grandparent-in-law or 22 Step Great Grandparent 23 24 Grandparent-in-law or 25 Step Grandparent 26 3 1 27 Father/Mother-in-law Uncle/Aunt-in-law 28 or Step Parent or Step Uncle/Aunt 29 Spouse of 30 **Appointing** Brother/Sister-in-law or Step Sibling 31 Power 32 1 3 33 Step Child Nephew/Niece-in-law 34 or Son/Daughter-in-law or Step Nephew/Niece 35 36 2 37 Step Grandchild 38 or Grandchild-in-law 39 40 Step Great Grandchild 41 or Great Grandchild-in-law 42 43 44 45 46

1	<u>Degrees of Consanguinity</u>						
2 3 4 5 6 7 8 9			4				
3	4						
4	Great Grandparent						
5	2						
0	3 5 C + C + H + 1 / A +						
/	Great Grandparent Great Great Uncle/Aunt						
0		2	4		6		
10		Grandparent	Great/Aunt			Great Uncle/Aunt	
11		Grandparent	Ofeat/Aunt		Cilia oi v	oreat Officie/Aufft	
12	1	3	5		7		
13	Parent	_	Child of GG Uncle	Aunt Gr	•	G Uncle/Aunt	
14	Turont	CHOIC/TIGHT		714111 011	macinia of oc		
15							
16	Appointing						
17	Power						
18		2	4	6		8	
19		Brother/Sister	1 st Cousin		2 nd Cousin	3 rd Cousin	
20	1	3	1 Cousin	5	2 Cousin	7	
21	_		w/Nicco 18		2	nd Cousin	
22	Child Neph		hew/Niece 1 st Cousin once removed				
23		2	4	e removed	6	once removed	
24	Grandchild Grand Nephew/Niece 1st Cousin						
25	twice removed						
26 27	3 5 Great Grandchild Great Grand Nephew/Niece						
28	Great Grandchild Great Grand Nephew/Niece						
29	4						
30	Great Great Grandchild						
31	Stout Stout Standonila						
32							
33							
34	Cross Reference	۵۰					
35	Policy 1425 Abstentions From Voting						
36	1 oney 1425 Austentions From Young						
37	Lagal Dafarana	00.					
38	<u>Legal References:</u> § 20-9-204, MCA Conflicts Of Interests, Letting Contracts, And Calling For Bids – Exceptions						
39	§ 20-1-201, MCA School Officers Not To Act As Agents						
40	§ 20-3-302, MCA Legislative Intent To Elect Less Than Majority Of Trustees						
41	§ 2-2-103, MCA Public Trust – Public Duty						
42	§ 2-2-104, MCA Rules of Conduct For Public Officers, Legislators And Public Employees						
43	§ 2-2-105, MCA Ethical Requirements For Public Officers And Public Employees						
44	§ 2-2-121, MCA Rules Of Conduct For Public Officers And Public Employees						
45							
46	Policy History:						
47	Adopted on: July 1, 2000						
48	Revised on: June 10, 2019						
49	Revised on:	November 2:	5, 2019				